

**TOWN OF BATH FINANCE/GRANT  
COMMITTEE**

**Regular Meeting**

Monday, October 18, 2022

1. CALL TO ORDER: By Chairman at 4:00pm.

2. ROLL CALL: Susan Webster (X) Beth Skinner (X) Greg Forney (A) Quorum – Yes

Also present: Councilman Rick Weber

3. Finance Committee Minutes of October 17, 2022 were approved by Common Consent.

4. Grant Review Reports: Chairwoman Webster reviewed the Grant reports of the October 17 meeting for Councilman Weber. See October 17 minutes for update.

5. Clerk Corrick's report, budget comparison, account balances and payroll information were reviewed.

a. Pay rates increase for the Town Labor Crew were discussed. More information will be sought to determine the total cost of adjusting the hourly pay scale and presentation of the entire employee compensation package. Councilman Weber advised that a past employee may be available to return to the Town Labor Crew staff.

b. The rate increase in Cemetery Workers Compensation by Encova as the carrier was discussed. It was concluded that the correct annual salary compensation expected must be corrected as a step to realistically present the Town's exposure. Clerk Corrick has written to the carrier informing them that the expected payroll for Greenway Cemetery work could be up to \$5,000.00 rather than the \$18,000.00 previously presented. It is expected that this adjustment will make a positive difference in the rate charged the Town.

6. The BSWW and Town of Bath bills were reviewed and will be presented for approval at the October 18 meeting.


7. Town financial concerns of Council: Cemetery Chairman Skinner explained the difficulties in hiring and maintaining grave diggers for Greenway Cemetery. Inability to stabilize this situation creates financial loss to income generation and continuing management problems. She inquired if the Town Labor Crew Leader would be willing to train someone for grave digging. This option will be sought.

Chairman Webster informed the Committee of a meeting she and members of TBS had with members of the Homeless Coalition to explain the necessity of the Coalition's cooperation with the Town to create an inviting image for the general positive impact on citizens and visitors. She was encouraged by the Coalition's understanding of the issue.

8. The next regular meeting will be November 1, 2022 at 4:00pm.

9. Adjourn

Attest: Chairwoman

 Date: Nov 1, 2022